

# Code of Conduct Policy

## 1. Introduction

International House Bangkok is committed to providing a respectful, inclusive, and supportive environment for all students, faculty, staff, and visitors. We believe that learning flourishes in an atmosphere of mutual respect, cooperation, and understanding of diverse perspectives.

## 2. Purpose

This Code of Conduct outlines our expectations for all members of our school community, as well as the consequences for unacceptable behaviour. We invite all those who participate in our programs to help us create a safe and positive experience for everyone.

## 3. Expected Behaviour

All members of our community are expected to:

- Treat others with respect, kindness, and consideration
- Communicate in a constructive and appropriate manner
- Respect the cultural and linguistic diversity of our community
- Actively participate in creating an inclusive learning environment
- Arrive punctually to classes and events
- Complete assigned work with academic integrity
- Respect school property and the property of others
- Follow all school policies and procedures
- Comply with reasonable requests from faculty and staff

## 4. Prohibited Behaviour

The following behaviours are considered unacceptable and will not be tolerated:

- Discrimination, harassment, or bullying of any kind
- Disruptive behaviour that interferes with teaching or learning
- Threatening or violent behaviour or language
- Possession of weapons, illegal drugs, or alcohol on campus
- Theft, vandalism, or wilful damage to property
- Academic dishonesty, including plagiarism and cheating
- Use of offensive, discriminatory, or inappropriate language
- Unauthorized recording or photography of others
- Violation of confidentiality or privacy
- Any illegal activities

## 5. Consequences of Unacceptable Behaviour

Individuals who engage in behaviour prohibited by this Code of Conduct may face consequences including:

- Verbal or written warning
- Mandatory meeting with school administration
- Temporary suspension from classes
- Permanent dismissal from the school
- Legal action when appropriate

## 6. Reporting Procedure

If you witness or experience behaviour that violates this Code of Conduct:

1. If safe to do so, address the concern directly with the individual involved
2. Report the incident to a faculty member, staff member, or administrator
3. For serious concerns, please refer to our Complaints Policy for the procedure to submit a formal written report
4. All reports will be handled with appropriate confidentiality

## 7. Applicability

This Code of Conduct applies to all school spaces, including:

- Physical classrooms and campus areas
- Online platforms and virtual classrooms
- School-sponsored events and activities
- School-related social media and communications

By enrolling in or being employed by International House Bangkok, you agree to abide by this Code of Conduct. We thank you for your cooperation in creating a respectful and productive learning environment for all.

## 8. Review

By implementing this policy, International House Bangkok reaffirms its commitment to creating a respectful, inclusive, and supportive environment for all students, faculty, staff, and visitors. This policy will be reviewed annually to ensure its relevance and effectiveness.